

Understanding of the FMR at all levels of Government.

The success of the Financial Management Reform is dependent upon all government ministries and agencies. All civil servants are required to change behavior in line with Reform and to adopt a focus on performance with a clearer understanding of how individual roles affect the overall performance of government.

With the introduction of new concepts such as Performance Budgeting and also the new Financial Management Information System, many civil servants will be required to learn new skills and understand new concepts.

An integral component of the FMR is the communication of these concepts and the upgrading of skills through training and awareness within the whole civil service.

This will be done through a rigorous consultation process, workshops, road shows and the wide dissemination of Reform updates through various communication mediums clearly outlined in a comprehensive communications strategy.